

*Requests for Information*

**Q. In reference to the evidence of Philip Hughes, page 6, line 23, regarding overtime, please provide the actual dollar amount of overtime paid by the Company to all employees for the years 1993 to the current year, noting the percent of increase/decrease, as the case may be.**

**A.** Table 1 below provides a summary of total annual overtime costs for Newfoundland Power employees for the period 1993 to 2002.

<b>Table 1</b> <b>Total Annual Overtime Costs</b> <b>All Employees</b>		
<b>Year</b>	<b>\$000s</b>	<b>Percentage Increase (Decrease)</b>
1993	1,770	(33.1)
1994	3,462	95.6
1995	2,314	(33.2)
1996	2,095	(9.5)
1997	2,705	29.1
1998	3,146	16.3
1999	3,773	19.9
2000	3,379	(10.4)
2001	3,649	8.0
2002	3,604	(1.2)