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- workforce, please provide, on a table, the amount spent on consulting services from 1993 to the present, with the percent of increase/decrease as the case may be, year over year, and a brief description of the consulting services provided.

In reference to the evidence of Philip Hughes, page 2, line 9, re decrease in

Table 1 below provides a summary of amounts charged to consulting fees for the years 1997 through 2002. The year over year increase (decrease) and as a percentage increase (decrease) is also provided. Information for 1993 to 1996 is not readily available.

## Table 1 **Consulting Fees** 1997 - 2002

Year	Operating (\$000s)	Non- Operating (\$000s)	Total (\$000s)	Increase (Decrease) (\$000s)	Percentage Increase (Decrease) (%)
1997	443	520	963	-	-
1998	783	1,366	2,149	1,186	123.2
1999	652	1,087	1,739	(410)	(19.1)
2000	1,220	852	2,072	333	19.1
2001	978	1,243	2,221	149	7.2
2002	515	1,648	2,163	(58)	(2.6)

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Attachment A provides a brief description of both operating and non-operating consulting services provided with respect to the fees summarized in Table 1.