

1 **Q. Please advise if the position occupied by Ms. Nora Duke was advertised**
2 **nationally/provincially and the procedures employed that resulted in her**
3 **appointment.**
4

5 A. The position occupied by Ms. Nora Duke was not advertised nationally or provincially,
6 as it was an internal appointment.
7

8 Based on her background and years of experience both outside and inside Newfoundland
9 Power, Ms. Duke was deemed to be a suitable candidate for the executive position to
10 which she was appointed.