

**Q. Please advise, pursuant to the compensation package, as to the entitlement for annual leave for the period 1998 to forecast for each and every member of the Executive of Newfoundland Power and the time actually spent on annual leave.**

**A.** Table 1 below provides the annual leave entitlement for Newfoundland Power's Executives and the time actually spent on annual leave for the years 1998 to 2002. The normal annual leave entitlement of Newfoundland Power's Executives is 30 days.

**Table 1  
Newfoundland Power  
Executive Annual Leave 1998-2002**

Executive	1998		1999		2000		2001		2002	
	Entitlement	Days Taken	Entitlement	Days Taken	Entitlement	Days Taken	Entitlement	Days Taken	Entitlement	Days Taken
P.G. Hughes	30.0	17.7	30.0	14.5	30.0	10.9	30.0	9.5	30.0	21.3
E.A. Ludlow	30.0	19.0	30.0	13.4	30.0	20.0	30.0	15.8	30.0	17.9
N.M. Duke <sup>1</sup>	-	-	30.0	17.3	30.0	21.5	30.0	13.4	30.0	19.6
B.V. Perry <sup>2</sup>	-	-	-	-	22.5	11.4	30.0	13.5	30.0	14.0
P.S. Alteen <sup>3</sup>	-	-	-	-	-	-	30.0	18.0	30.0	13.0
J.G. Evans <sup>4</sup>	30.0	14.8	30.0	12.4	30.0	13.1	5.0	-	-	-
K.W. Smith <sup>5</sup>	30.0	26.0	20.0	13.5	-	-	-	-	-	-

<sup>1</sup> N.M. Duke was appointed Vice President, Customer & Corporate Services on February 17<sup>th</sup>, 1999.

<sup>2</sup> B.V. Perry was appointed Vice President, Finance and CFO on April 3<sup>rd</sup>, 2000.

<sup>3</sup> P.S. Alteen was appointed to the Executive on February 7<sup>th</sup>, 2001.

<sup>4</sup> J.G. Evans retired on March 1<sup>st</sup>, 2001.

<sup>5</sup> K.W. Smith resigned on September 1<sup>st</sup>, 1999.