

1 **Q. Please provide the names of the members of the Board of Directors for the**  
 2 **Company and state the compensation provided to these Directors for the periods**  
 3 **1996 to current and the percent of increase/decrease, as the case may be.**  
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5 A. The composition of Newfoundland Power’s Board of Directors varies from year to year  
 6 and consists of between 10 and 12 members. The names of the members of  
 7 Newfoundland Power’s Board of Directors for the years 1996 to 2001 are provided in the  
 8 Company’s response to Request for Information CA-213. Table 1 lists the names of  
 9 Directors for 2002.  
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<b>Table 1 2002 Board of Directors</b>	
1. Bruce Chafe	7. Lynn R. Young
2. Peter W. Fenwick	8. Rex V. Gibbons
3. Leslie E. Galway	9. Derek F. Hiscock
4. Philip G. Hughes	10. Frank P. Howard
5. James A. Lea	11. Dell Texmo
6. H. Stanley Marshall	12. Peter Woodward

11 The compensation paid to directors consists of an annual fee, a meeting fee and an  
 12 additional annual fee for any director who is the chair of a committee of the Board of  
 13 Directors. The Chair of the Board is paid an annual fee, inclusive of the basic director’s  
 14 fee. Mr. Hughes, the President & Chief Executive Officer of the Company, receives no  
 15 fees for his services as a Director of the Company.  
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18 Table 2 provides a summary of the total compensation paid to the Company’s Directors  
 19 and the increase (decrease) on a year over year basis from 1996 to 2002.  
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<b>Table 2 Comparison of Directors’ Compensation 1996 to 2002</b>		
<b>Year</b>	<b>Directors’ Fees Paid</b>	<b>% Increase (Decrease)</b>
1996	\$149,250	
1997	\$156,333	4.8%
1998	\$251,375	60.1%
1999	\$216,477	(13.9%)
2000	\$229,458	6.0%
2001	\$214,210	(6.6%)
2002F	\$235,000	9.7%

- 1 The total compensation paid to the Company's Directors varies from year to year based
- 2 upon a number of factors indicating the number of Directors, number of meetings and
- 3 changes in fees paid.