

**Q. In reference to the Company's annual staffing levels as expressed in fulltime equivalent positions, please provide the numbers versus the actuals for the period 1996 to current and forecast and the percent of increase/decrease, as the case may be, year over year.**

**A.** Table 1 below provides the forecast of year-end full time equivalents (FTEs) for the period 1998 to 2003, the actual number of FTEs at year-end for the period 1996 to 2001, and the percentage change between forecast and actual FTEs for the period 1998 to 2001.

<b>Table 1</b> <b>Newfoundland Power</b> <b>Full time Equivalent Employees</b>			
<b>Year</b>	<b>FTE Forecast</b>	<b>Actual FTEs at Year End</b>	<b>Percentage Change from Forecast</b>
1996	- <sup>1</sup>	856	n/a
1997	- <sup>1</sup>	832	n/a
1998	782	776	(0.8%)
1999	787	768	(2.4%)
2000	730	704	(3.6%)
2001	695	675	(2.9%)
2002F	665	n/a	n/a
2003F	661	n/a	n/a

<sup>1</sup> Forecast FTE numbers for 1996 and 1997 are not available.