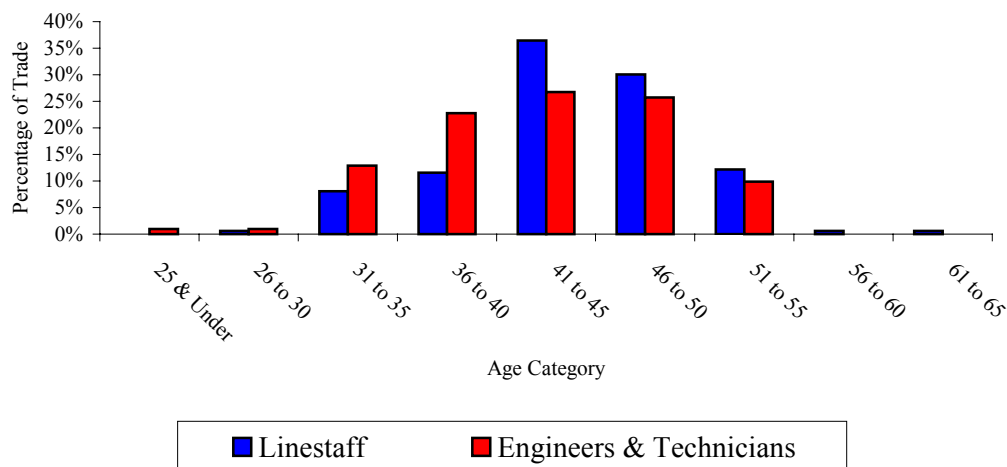


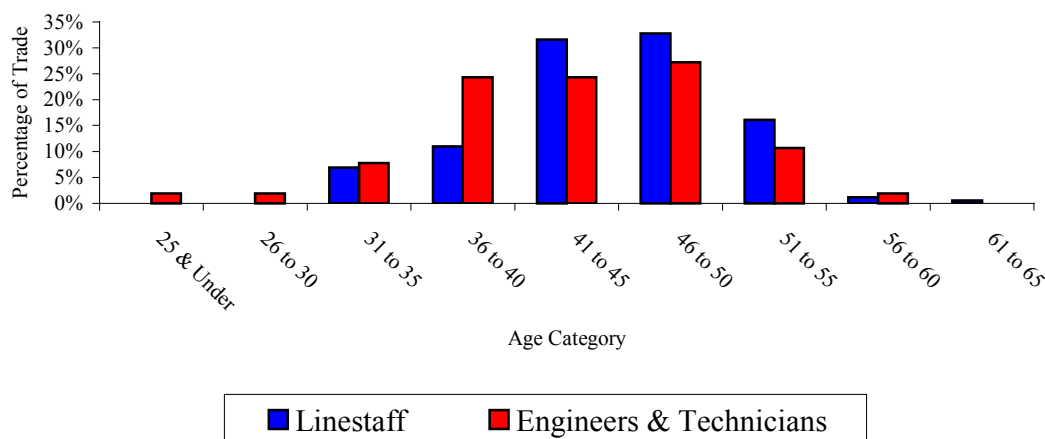
1 **Q. In reference to the evidence of Earl Ludlow, page 57, Graph 7 – Workforce**  
 2 **Demographics, please provide, on a single sheet, a similar graph for the years 1998**  
 3 **through to forecast 2003-2004.**

4  
 5 **A.** Graphs 1 to 7 provide the workforce demographics related to core work competencies of  
 6 line personnel and technical/engineering professionals at Newfoundland Power from  
 7 1998 to forecast 2004.  
 8

**Graph 1**  
**Workforce Demographics: 1998**

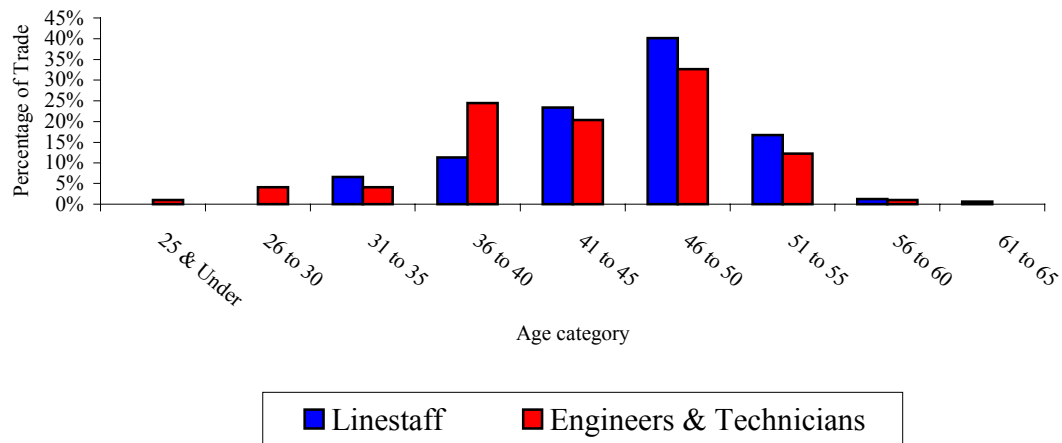


**Graph 2**  
**Workforce Demographics: 1999**



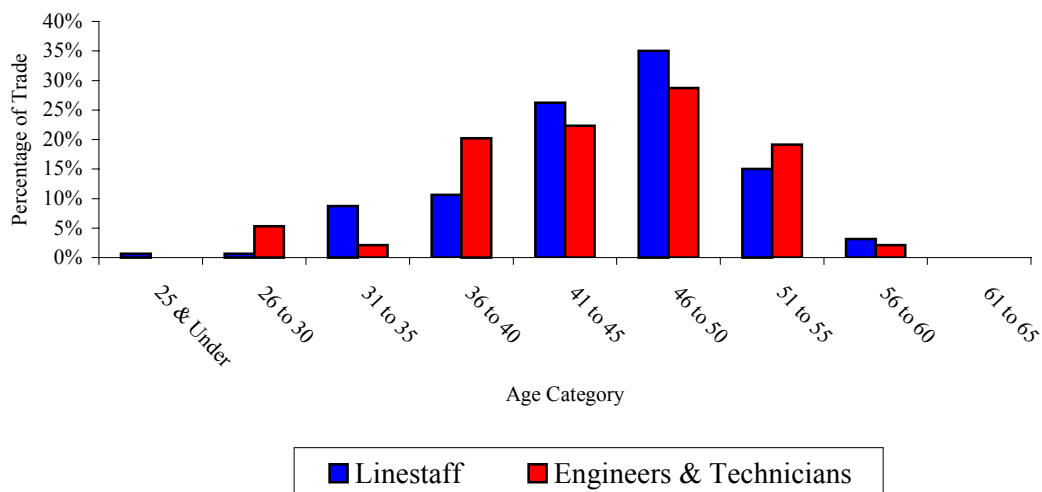
1

**Graph 3**  
**Workforce Demographics: 2000**



2

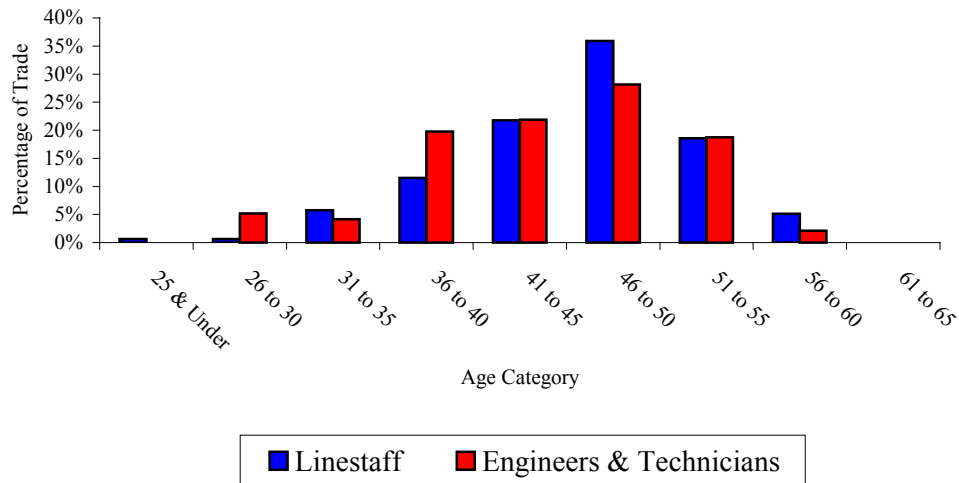
**Graph 4**  
**Workforce Demographics: 2001**



3

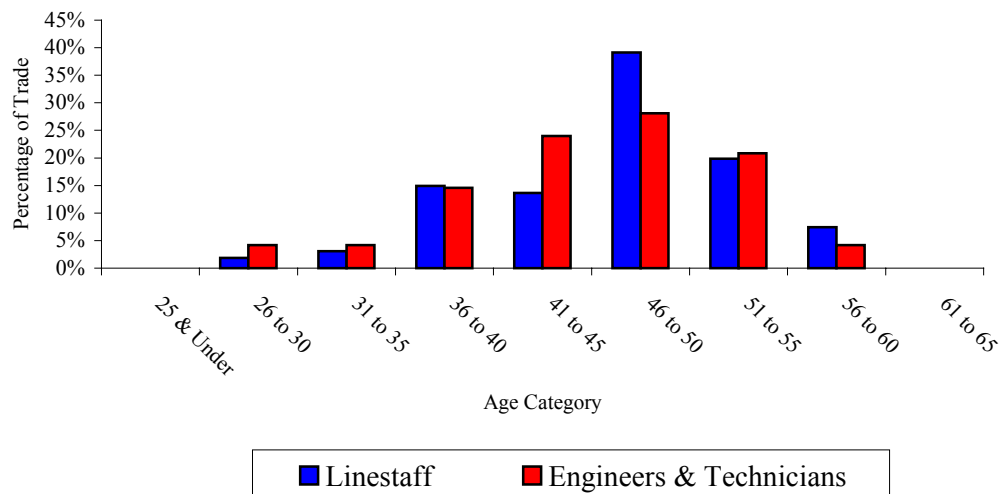
4

**Graph 5**  
**Workforce Demographics: 2002F**



1

**Graph 6**  
**Workforce Demographics: 2003F**



2

3

**Graph 7**  
**Workforce Demographics: 2004F**

