

1 **Q. Further to CA344, please provide, adjacent to Table 1, next to the category “Total”,**
2 **Mr. Hughes’ total compensation for those years and what percentage of that total**
3 **compensation was charged to Fortis Companies.**

4
5 A. Table 1 below summarizes the compensation charged by Mr. Hughes for work related to
6 Fortis Inc. and its subsidiaries, and the percentage of Mr. Hughes’ total compensation
7 charged to Fortis Companies for the years 1999 to 2002.
8

Table 1 Compensation Charged to Fortis Companies Philip Hughes 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies ¹	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	65,733	360,000	18%
2000	67,619	398,750	17%
2001	119,640	470,000	25%
2002	94,528	515,000	18%

9 1. The difference between these amounts and those contained in the Company’s response to Request for
10 Information CA-344 relates to payroll overheads associated with the Company’s cost of CPP, EI, and
11 employee health and medical insurance benefits. These overheads are a cost to Newfoundland Power
12 and are therefore charged to related companies on an hourly basis, but do not form part of individual
13 compensation.