

Q. Further to CA344, please provide similar tables, together with total compensation and percentage of compensation charged to Fortis Companies for each member of the Executive from 1999 to 2002.

A. Tables 1 through 6 below summarize the amount of compensation charged to Fortis Inc. and its subsidiaries, total compensation, and the percentage of total compensation charged to Fortis Companies for each member of Newfoundland Power's Executive, other than Philip Hughes, for the years 1999 to 2002.

Table 1 Compensation Charged to Fortis Companies ¹ Karl Smith 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	7,709	136,000	6%
2000	-	N/A	-
2001	-	N/A	-
2002	-	N/A	-

1. These amounts do not include payroll overheads associated with the Company's cost of CPP, EI, and employee health and medical insurance benefits. These overheads are a cost to Newfoundland Power and are charged to related companies on an hourly basis, but are excluded for purposes of this analysis as they do not form part of individual compensation.

Table 2 Compensation Charged to Fortis Companies ¹ John Evans 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	19,379	191,000	10%
2000	28,170	212,850	13%
2001	10,653	42,334	25%
2002	-	N/A	-

1. These amounts do not include payroll overheads associated with the Company's cost of CPP, EI, and employee health and medical insurance benefits. These overheads are a cost to Newfoundland Power and are charged to related companies on an hourly basis, but are excluded for purposes of this analysis as they do not form part of individual compensation.

Table 3 Compensation Charged to Fortis Companies ¹ Earl Ludlow 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	-	200,000	-
2000	11,377	221,000	5%
2001	20,249	268,000	8%
2002	1,450	290,000	1%

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Table 4 Compensation Charged to Fortis Companies ¹ Barry Perry 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	-	N/A	-
2000	9,661	163,322	6%
2001	54,479	255,000	21%
2002	47,755	282,500	17%

1. These amounts do not include payroll overheads associated with the Company's cost of CPP, EI, and employee health and medical insurance benefits. These overheads are a cost to Newfoundland Power and are charged to related companies on an hourly basis, but are excluded for purposes of this analysis as they do not form part of individual compensation.

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Table 5 Compensation Charged to Fortis Companies ¹ Nora Duke 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	-	171,887	-
2000	-	207,408	-
2001	3,019	255,000	1%
2002	-	275,000	-

1. These amounts do not include payroll overheads associated with the Company's cost of CPP, EI, and employee health and medical insurance benefits. These overheads are a cost to Newfoundland Power and are charged to related companies on an hourly basis, but are excluded for purposes of this analysis as they do not form part of individual compensation.

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Table 6 Compensation Charged to Fortis Companies ¹ Peter Alteen 1999 – 2002 \$			
Year	Compensation Charged to Fortis Companies	Total Compensation	Percentage of Total Compensation Charged to Fortis Companies
1999	-	N/A	-
2000	-	N/A	-
2001	12,051	205,000	6%
2002	16,975	223,000	8%

1. These amounts do not include payroll overheads associated with the Company's cost of CPP, EI, and employee health and medical insurance benefits. These overheads are a cost to Newfoundland Power and are charged to related companies on an hourly basis, but are excluded for purposes of this analysis as they do not form part of individual compensation.

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