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- Indicate staff operating expense distribution (as \$ of total) for software development, application support/development, hardware support/maintenance, administration, application integration, and project management.
 - Table 1 below provides a summary of internal staff operating expenses related to Information Systems application support, hardware support/maintenance, administration and project management. Operating expenses for application integration are included with application support, as the Company does not track these charges separately. Software development costs would generally be of a capital nature and would therefore not be including in operating expenses.

Table 1
Internal Staff Operating Expenses: Information Systems ¹ (\$000s)

	Actual		Forecast	
	2001	2002	2003	2004
Application Support	617	678	748	767
Hardware Support/Maintenance	373	376	415	426
Administration	262	239	265	271
Project Management	196	159	175	179
Total	1,448	1,452	1,603	1,643

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^{1.} Includes all internal operating labour, miscellaneous materials, travel and training.