

1 **Q. Provide copies of all organization studies, reviews or reports completed from 1998**
2 **to the present.**

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4 A. There have been no formal organizational studies, reviews or reports completed by or on
5 behalf of Newfoundland Power from 1998 to the present.

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7 Newfoundland Power assesses opportunities for organizational change or restructuring as
8 opportunities arise and synergies are identified. Restructuring opportunities since 1998
9 have been provided through early retirement programs, re-assignment of responsibilities,
10 and staff re-deployment. This process has not involved any formal organizational
11 studies.