

1 Q. Please provide:

- 2 a. The estimated incremental change in current Hydro staffing FTEs under the
3 ***“Small Hydro Transfer to NP Option”*** if Newfoundland Hydro were to transfer
4 operational and asset management control of its small hydro plants to
5 Newfoundland Power, including permanent and embedded contractor (if
6 applicable) staff, support functions and position designations (e.g., operator,
7 millwright, engineering, safety, environmental, HR, etc.
8 b. All assumptions underlying that analysis.

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- 11 A. a. and b. Hydro would not have any change in internal FTEs, either direct
12 operational or support FTEs if Hydro were to transfer operational and asset
13 management control of its small hydro (Venam’s, Snooks, Roddickton).¹

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15 Venam’s and Snooks are primarily operated by a contractor, and therefore, this
16 contractor would no longer be required. The current annual contractor cost is
17 \$34,700. There is some additional operating expenditure for these plants over and
18 above the contractor cost, with total operating cost including the contractor being
19 \$60,000 in 2018. Hydro’s internal FTEs supporting these plants cumulatively are not
20 charging any material amount of time to both plants. If Hydro was no longer
21 responsible for these assets, there is very little time and material charged to the
22 assets currently. Therefore, no FTE reduction would occur.

¹ The long term contribution of Venam’s and Roddickton is planned to be examined by Hydro in the coming 12 to 24 months. An alternative exists where both plants could be retired if this is the least cost solution for the island. These plants are not considered as having any capacity in Hydro’s current capacity model.

1 Roddickton hydro plant also has low operating costs. This plant is fully operated by
2 Hydro FTEs and generally incurs costs of less than \$20,000 per year. Hydro
3 employees on the Northern Peninsula currently maintain this plant. If Hydro was no
4 longer responsible for the Roddickton plant, there is very little time and material
5 charged to this plant currently. Therefore, no FTE reduction would occur.