

Reliability Performance ¹		
Position	Target Percent	Percent Paid
Chief Operating Officer - NLH ²	1.8%	0.0%
General Manager, Gas Turbines and Diesel Operations ²	1.5%	1.5%
General Manager, Transmission and Rural Operations	1.8%	0.0%
Manager, Hydro Generation	0.6%	0.0%
Manager, Thermal Generation	1.8%	0.0%
Manager, Transmission and Rural Operations - Central ³	2.1%	0.7%
Manager, Transmission and Rural Operations - Labrador	1.2%	0.0%
Vice President - NL Hydro	2.0%	0.0%

¹Reflects only positions with reliability targets (i.e., indicators relating to SAIDI or SAIFI). There were 21 positions eligible for payout in regulated Hydro.

² Percents indicated do not include any adjustment for proration (where an incumbent is in a role for only a portion of the year.)

³ Position was reclassified. Target data in table reflects role before reclassification. Change in total target occurred with new incumbent (from 15% to 10%) resulting in a change in reliability target to 1.4%, with percentage paid of 0.35% (prior to proration for time in role).