Q. Please indicate what commitments Hydro has made to existing Holyrood staff in 1 2 terms of future employment with Hydro in the event of the Labrador infeed coming 3 on line. 4 5 6 A. At this point, Hydro has committed to, and carried out, the formation of a joint 7 advisory committee (Employee Liaison Advisory Committee (ELAC)) comprising 8 representatives of management, the union and employees who are non-9 management but are outside the scope of the bargaining unit. The purpose of ELAC 10 is to fully explore and understand the future employment situation for Holyrood employees arising as a result of the Labrador infeed. Recommendations made by 11 12 ELAC will be channelled to a steering committee comprised of members of Hydro's 13 and the union's executives.