

1 Q. **Re: Phase II - 2 Holyrood Projects - Post Technical Conference**

2 How long, using training procedures available to Hydro without OTS, would it take
3 to train any of the 20 existing employees in the "Thermal Plant Operator"
4 classification to upgrade him or her to the "Lead Thermal Plant Operator"
5 classification? If, in answering the foregoing question, Hydro identifies there is a
6 range of time necessary dependent on the years of experience of each employee,
7 please identify the training time period applicable to each employee based on their
8 current years of experience.

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11 A. The presence or absence of an OTS will not materially affect the advancement of an
12 Operator from the TPO classification to the LTPO classification. The requirements
13 for each classification are outlined in the standard job postings and governed by the
14 collective agreement. With all things being equal, the most senior TPO will advance
15 to the LTPO level as vacancies occur.