

1 Q. **Re: B-12, Install Plant Operator Training Simulator – Holyrood \$1,028,200 in**
2 **2012 and \$1,072,700 in 2013.**

3 What strategies has Hydro considered for the recruitment, retention and training of
4 plant operators, given the issues identified in the report in Volume I, Tab 5, pages 2-
5 3, other than the proposed Operating Training Simulator?
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8 A. An Employee Liaison and Action Committee (ELAC) has been established to provide
9 a forum for two-way communication and consultation with the employees of the
10 Holyrood Thermal Generating Station (HTGS) including, in particular, the operators
11 of the facility. ELAC is a joint labour and management committee and one of its
12 mandates is to deliver a comprehensive plan addressing individual situations with
13 respect to employees' future employment with either the HTGS, Hydro or Nalcor.
14 Part of this deliverable will be to address the recruitment, retention and training of
15 all existing staff including the operators.