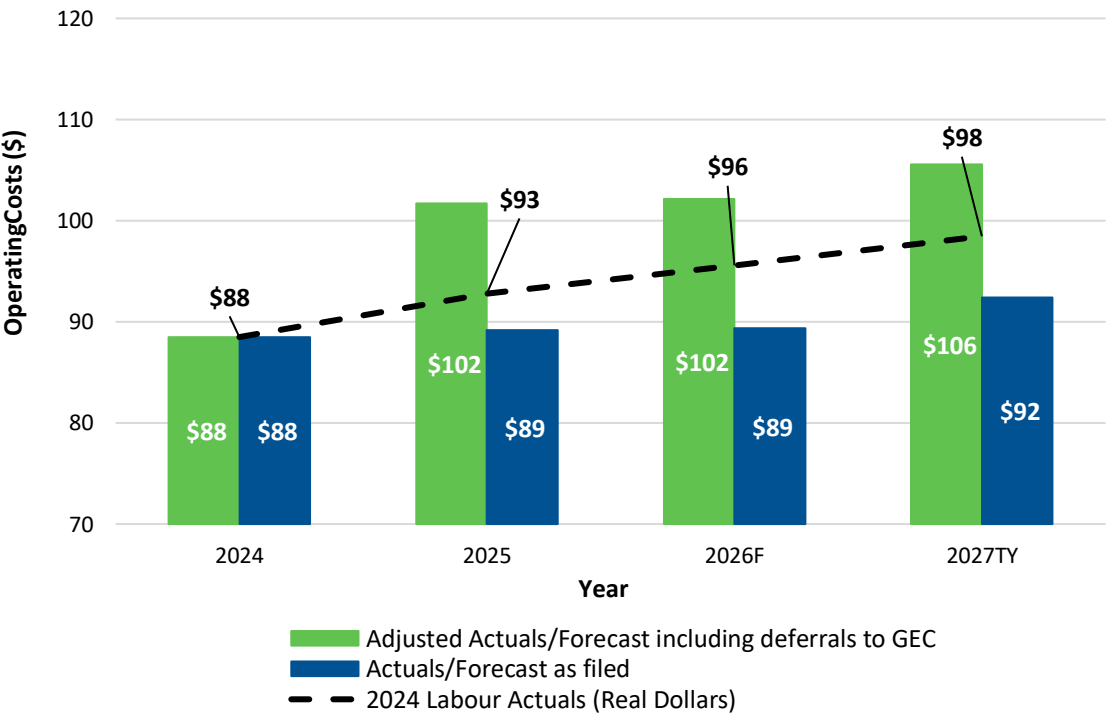


Q. Reference: Volume I, Section 3.1.1, Chart 3-1, Issue Topic: Operating Efficiencies

Please provide a chart in the same format as Chart 3-1 to show Hydro’s 2024 operating labour costs, gross of deferred labour costs to the General Expenses Capitalized Deferral Account, escalated to 2027, as well as actual and forecast operating labour costs for each year. As part of the response, please provide the amount and basis of the escalation rates used for each year.

A. Chart 3-1 has been adjusted to show both labour cost gross of deferred costs to the General Expenses Capitalized Deferral Account and the labour cost actuals and forecast as filed.



Adjusted Chart 3-1: Newfoundland and Labrador Hydro’s Labour Costs 2024 to 2027 Test Year (including costs deferred to GEC) (\$ Millions)