

- 1 **Q. (Reference CA-NP-004) Please extend the table to include 2025F to 2030F.**
2
3 **A.** Attachment A provides the table extended to 2026 forecast.¹

¹ The Company does not have a detailed forecast of its total internal labour for 2027 onwards. As such, the requested information cannot be provided beyond 2026 forecast.

ATTACHMENT A:

Newfoundland Power Inc. Total Internal Labour and Inflation Rates:
2000 through 2026 Forecast

Newfoundland Power Inc.
Total Internal Labour and Inflation Rates
2000 through 2026 Forecast

Year	Total Internal Labour		Inflation Rates		
	Amount (\$'000's)	Change from Prior Year (%)	GDP (%)	CPI NL (%)	Internal Labour Inflation (%)
2000	42,505	-5.68%	4.37%	2.99%	3.30%
2001	43,642	2.67%	1.59%	1.12%	3.31%
2002	44,807	2.67%	1.25%	2.37%	3.50%
2003	46,196	3.10%	3.26%	2.91%	4.10%
2004	47,909	3.71%	3.25%	1.85%	3.15%
2005	45,438	-5.16%	3.11%	2.65%	3.05%
2006	46,720	2.82%	2.58%	1.82%	3.28%
2007	49,296	5.51%	3.30%	1.43%	3.28%
2008	51,783	5.05%	3.99%	2.87%	4.19%
2009	54,774	5.78%	-2.32%	0.31%	4.07%
2010	58,747	7.25%	2.85%	2.40%	4.27%
2011	59,916	1.99%	3.24%	3.38%	4.95%
2012	62,606	4.49%	1.22%	2.13%	3.71%
2013	65,012	3.84%	1.74%	1.67%	4.36%
2014	69,243	6.51%	1.94%	1.88%	4.25%
2015	68,447	-1.15%	-0.87%	0.44%	3.75%
2016	68,533	0.13%	0.71%	2.75%	3.54%
2017	71,206	3.90%	2.57%	2.40%	3.13%
2018	71,658	0.63%	1.65%	1.67%	1.75%
2019	72,591	1.30%	1.54%	0.98%	2.40%
2020	74,914	3.20%	1.03%	0.20%	2.92%
2021	76,474	2.08%	7.68%	3.68%	2.75%
2022	80,166	4.83%	7.67%	6.39%	3.00%
2023 ¹	88,440	10.32%	1.54%	3.27%	2.75%
2024	87,926	-0.58%	2.91%	1.83%	3.80%
2025F	92,120	4.77%	1.96%	1.60%	4.45%
2026F	96,077	4.30%	1.75%	1.97%	4.50%

¹ The increase from prior year in 2023 reflects the inclusion of pension costs through payroll loadings as approved by the Board in Order No. P.U. 3 (2022).